

Study Regulations of the BSc in HR Management and Business Psychology

Due to the accreditation as a private university (decision of the Austrian Accreditation Council on 12 July 2007 according to the university accreditation law, BGBl. I No. 168/1999 as amended), the University Board of Modul University Vienna decreed the following study regulations on 01/07/2024 based on § 3(1) of the Private University Law.

Study Regulation for the Bachelor of Science (BSc) HR Management and Business Psychology

Decided on xxx, by the University Senate

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Preamble

These Study Regulations apply to all versions of curricula in place for the Bachelor of Science study in HR Management and Business Psychology. The current curriculum of this program is referred to by the abbreviation xxxx.

§ 1 Ambit

These study regulations define the admission criteria, the structure of the study program, and the examination requirements.

§ 2 Goal of the Degree

The BSc degree is awarded at the completion of the BSc HR Management and Business Psychology and signifies career qualifications. Examinations taken throughout the program, practical training, and an internship determine whether the student has acquired the knowledge necessary for a transition to professional practice, a coherent overview of the subject matter, the ability to independently apply scientific knowledge and methods, and the theoretical foundation for a continuation of the studies in a graduate-level program.

§ 3 Degree of Completion

After the successful completion of the study programs BSc HR Management and Business Psychology, the following academic degree will be conferred:

Bachelor of Science

The short form of this degree is:

BSc

§ 4 Admission to the Study Program

The following requirements qualify candidates for admission to the undergraduate study programs:

- (1) Proof of a secondary school leaving certificate or a study entrance examination equivalent to a general university entrance qualification. In case the applicant is attending the final year of secondary school at the time of submitting their application, the applicant needs to submit a mid-semester transcript or equivalent documents to show credibly that the general university entrance certificate will be received before the intended study start. Applicants need to present relevant certificates as originals before the commencement of studies otherwise the admission is void.
- (2) Proof of several years of professional experience.
- (3) All applicants whose first language is not English must provide a proof of their English proficiency level B2 according to the Common European Framework of Reference for Languages through one of the following tests taken within the last two years.
 - TOEFL Internet-Based Test 79 points, a minimum of 22 points in writing is required
 - IELTS Band score 6.5. We do not accept sub-scores below 6.0. A minimum of 6.0 in writing is required
 - Cambridge Certificate--First Certificate in English (FCE): Minimum grade B and a minimum of 173 points is required.
 - Pearson Academic--59 points
- (4) The Admissions Committee may grant exceptions, if an applicant proves that they have completed at least two years of secondary or higher education in the English

language or has passed another language proficiency test with scores at least equivalent to the above. The Admissions Committee may decide upon the recognition of other evidence of language skills if they are at the same level.

- (5) The application must include the following documents:
 - Curriculum vitae (personal data sheet)
 - Letter of motivation
 - Copy of passport
 - Passport-size photograph
 - One letter of recommendation (from academic sources)
- (6) A certified translation needs to accompany all documents, which are not in the German or English language.
- (7) The Admissions Committee may conduct an interview with the applicant. The interview may take place either in person, via video conference or telephone. It serves to clarify unanswered questions raised during the application process and to check if the applicant's expectations, personality profile, and their knowledge of English are in line with what the program offers.
- (8) The Admissions Committee decides on the final admission to the study program and possible conditions once the candidate has submitted a complete application.
- (9) Minors require the approval of a legal guardian.
- (10) Conditional Admittance: Applicants who do not fulfill the admissions criteria for direct entry to an undergraduate program but fulfill the criteria for attending the Foundation Program, may be conditionally admitted upon discretion of the Admissions Committee. The Admissions Committee may also decide to set the Foundation Program course 'Mathematics' as a condition. In this case, a positive assessment of the course 'Mathematics' is required before students can enroll into courses of Math and Stats 1 and for Fundamentals of Computer Science and Programming. Progression to the undergraduate study programs is regulated by the Foundation Program Study Regulations.

§ 5 Structure and Duration of the Study Program

- (1) The regular duration of the study program is six semesters.
- (2) All lectures, course work, and examinations are held in the English language.
- (3) The study program requires the student to complete an internship containing a minimum of 900 hours.
- (4) The study program requires the student to complete 180 ECTS comprising 180 ECTS of courses (including an internship), as outlined in the Appendix.
- (5) Upon application and approval by the Dean, a study semester may be completed abroad at an accredited partner university or an international branch campus of Modul University Vienna.
- (6) Upon application of the student, the Dean may grant a leave of absence. During this period, the student's tuition fees will be suspended and they will be unable to attend courses, accrue internship hours, submit a thesis supervision request, receive ongoing supervision, or submit a final thesis. All other effects of the leave of absence are the responsibility of the student. The application for a leave of absence must include the planned duration of the leave, and should be submitted at least one month prior to start of the semester in which the leave of absence will take place. Multiple leaves of absence are permitted; however, the total maximum duration of leave allowed is 4 semesters.

§ 6 Types of Courses

- (1) Core Courses are mandatory for all students and must be completed with a positive assessment.
- (2) Enrichment Courses are non-core courses and may vary from semester to semester. In 133 BSc, a minimum of 8 ECTS from enrichment courses must be achieved.
- (3) If students register for more than the required courses, including courses from another bachelor study program, the student will be responsible for any additional costs in accordance with MU's Guidelines on Fees.
- (4) Elective Courses (i.e., language courses, Foundation Program courses) are not mandatory and will not be counted towards the total number of ECTS nor weighted average grade percentage, however, will appear on the Transcript of Records as non-curricular ECTS.

- (5) The Dean has the discretion to determine a minimum number of participants for all courses.
- (6) Courses can be taught online, on-campus or hybrid.

§ 8 Course Prerequisites

Registration in courses will only be permitted following positive assessment in the corresponding prerequisite course(s) or completion of prerequisite requirements.

- (1) Mathematics and Statistics I is a prerequisite for Mathematics and Statistics II.
- (2) Accounting and Management Control I is a prerequisite for Accounting and Management Control II.
- (3) Organizational Behavior and Corporate Social Responsibility is a prerequisite for Entrepreneurship, Innovation and Business Planning.
- (4) Registration in enrichment courses will only be permitted following completion of 50 ECTS in core courses (excluding the thesis).
- (5) Bachelor Thesis Tutorial is a pre-requisite for the Bachelor Thesis. This course must be completed prior to applying for bachelor thesis supervision.
- (6) 90 ECTS need to be completed before students can enroll in the Capstone Project in Business Psychology
- (7) The Capstone Project in Business Psychology and the accompanying Capstone Project Seminar must be attended in the same semester.
- (8) Internship preparatory class is a prerequisite for the Capstone Project in Business Psychology and the accompanying Capstone Project Seminar.

§ 9 Professional Business Psychology Capstone Project (internship)

- (1) The study program offers students the option to complete an internship containing a minimum number of 900 hours (29 ECTS) in a field relevant to the study program. This internship is designed to provide students with the opportunity to apply their acquired theoretical knowledge and gain practical experience.

- (2) The internship may be completed domestically or abroad.
- (3) The selection of the company requires the written approval of the Dean.
- (4) Modul University Vienna reserves the right to supervise the internship.
- (5) The internship may be completed in two parts of equal length. The number of hours must be stated in the contract and the confirmation letter.
- (6) The completion of the internship must be proven through a confirmation letter, reference letter, and/or appraisal on behalf of the company. In addition, the student must write a report and deliver a presentation about the internship, which will be approved by the Dean. This report must follow the relevant guidelines in the internship manual. Upon successful completion of the internship, the student will receive a grade awarded by the internship coordinator.
- (7) The Dean can confer the tasks in (3) and (6) to the internship coordinator.
- (8) For training students in the areas of event and F&B management at professional events that take place on the university's premises, students must have a current employment contract with MU or MU's affiliated companies.

§ 10 Bachelor Thesis

- (1) The study program offers students the option to write a thesis in a field relevant to the study program. The thesis must be written according to the principles of academic work. The thesis should address a research question linked to a relevant topic identified in a course of the program or through literature review. The thesis must also contain an empirical component.
- (2) The student must submit an application for supervision to the prospective supervisor, including the topic and a brief outline for the thesis. The prospective

supervisor and the Dean must approve the supervision of the thesis and inform the student in writing within one week.

- (3) After the approval of the topic, the student has up to 4 weeks to submit the research proposal to the supervisor. If this proposal is not handed in by the set deadline, the supervisor has the right to refuse supervision of a student's thesis.
- (4) The bachelor thesis may be written as an individual or group work upon the approval of the supervisor. The bachelor thesis shall be written in the English language.
- (5) Eligible supervisors are faculty members or external lecturers who hold a doctoral degree. The supervision of a thesis by external lecturers or by academic staff without a doctoral degree requires approval and assessment by the Dean.
- (6) The topic of the bachelor thesis can only be changed once and must be made within the first two months after the approval of the supervision by the Dean of the program.
- (7) The deadline for submission of the thesis is to be agreed upon by the supervisor and the student.
- (8) If the student misses deadlines and no substantial progress on the thesis has been made, the supervisor may withdraw from the supervision of a thesis.
- (9) Bachelor theses are electronically archived in the library and may be published on the Modul University Vienna website. Withholding a thesis can be applied for in written form by the supervisor or thesis author if information worthy of protecting is published in the thesis. The publication will be withheld for a maximum of 5 years and is subject to approval by the University Board.

§ 11 ECTS Points

- (1) ECTS points (European Credit Transfer System – ECTS, 87/327/ECC, Official Journal no. L 166 from 25 June 1987, CELEX no. 387D0327) are allocated for each course depending on the student workload. In the schedule of studies, in addition to the numbers of hours, the corresponding ECTS points for each course are allocated.
- (2) Each ECTS credit corresponds to 25 working hours for the student.

§ 12 Overall Result of the Study Program

- (1) The overall assessment of the bachelor degree is given by the weighted average grade percentage of all final grades completed at Modul University Vienna, or any

international branch campus of Modul University Vienna. Each course is weighted corresponding to the allocated ECTS credits.

Assessment Scheme

- “With distinction” is awarded for an overall grade percentage average of 90% or higher.
- “With merit” is awarded for an overall grade percentage average between 80% and 89%.
- “Passed” is given for an overall grade percentage average between 60% and 79%.

§ 13 Conferment of Bachelor Degree

- (1) The academic degree of BSc In HR Management and Business Psychology is conferred after completion of all components of the curriculum.
- (2) Graduates must complete a total of 180 ECTS as stated in the curriculum overview (Appendix A Curriculum Overview (1) or (2)) in order to obtain the degree BSc In HR Management and Business Psychology. Students may transfer course credits from their previous university or other educational institution; however, a minimum of 120 ECTS must be completed at Modul University Vienna. Credits completed in the foundation program will appear on the transcript as non-curricular ECTS and will not be counted towards the total number of ECTS nor weighted average grade.
- (3) Graduates will receive the following documents in the English language stating the date on which the degree was awarded.
 - a) Bachelor Diploma: The bachelor diploma is signed by the President and the Dean and is certified by the Modul University Vienna seal.
 - b) Diploma Supplement: A supplement, which is signed by the Dean, will be provided in addition to the diploma to explain the international allocation of the completed program.
 - c) Transcript of Records: The Transcript of Records reflects all courses that have been passed, the respective ECTS credits, and the final course grades as well as the student’s weighted average grade.
- (4) Where a student does not complete the study program, the student shall receive a Transcript of Records for all course work which has been successfully completed thus far.

§ 14 Semester Conference

In this program, the tasks outlined in § 10 of the MU Examination Regulations and Student Code of Conduct are carried out by a Semester Conference, as specified by the University Constitution, (Section IX. §1).

The University Board of Modul University Vienna publicly announces these Study Regulations which take effect on xxx